



# OUR ROAD MAP TO NET ZERO CARBON

Our road map to net zero carbon strengthens our relationship with our customers and suppliers, as well as enhancing our responsible approach to business, whilst helping us all contribute to combating the global challenge that is climate change.

**ROADMAP TO NET ZERO CARBON**  
Roadmap launched, outlining targets to be achieved during the years 2022-2025.

**INCREASE SUSTAINABILITY AWARENESS**  
Sustainability awareness spread throughout the company via regular training. Our partnership with the Supply Chain Sustainability School (SCSS) also provides employees with a platform to broaden their knowledge.

**PHASING OUT OF DIESEL CARS**  
In 2024, 97% of all company cars are hybrid/electric.

**BEHAVIOURAL CHANGE PROGRAMME**  
Behavioral change encouraged throughout the depot with posters, TBT's and Yammer updates.

**WASTE AUDIT**  
Regular waste audits are completed at all depots to monitor and maintain waste segregation.

2022

**ENVIRONMENTAL REPORT**  
First ESG report was written and published in 2023.

**GREEN ENERGY REVIEW**  
E&S team are conducting research into Solar Panel installation, HVO fuel and other methods to promote green energy.

**ESOS**  
(Energy Saving Opportunity Scheme) audit and assessment for phase 3 completed and uploaded. Action Plan currently be written for implementation.

2023

**REVIEW OF TRANSPORT**  
All commercial vehicles are now diesel engine Euro 6 compliant.

**SUPPLY CHAIN REVIEW**  
Supplier Approval Questionnaire now includes sustainability questions, and it sent out to all suppliers.

2024

**ELECTRIC / HYBRID PLANT**  
Environmental & Sustainability team researching HVO fuel and other alternatives.

**IMPLEMENT ISO 50001**  
ISO 50001 certification obtained in 2023.

**INFRASTRUCTURE IMPROVEMENTS**  
33% of all premises have on site EV charging facilities, with more to be installed in the new year.

**INCREASED ENVIRONMENTAL REPORTING**  
E&S team continuously gaining knowledge on scope 1, 2 & 3 reporting. Scope 3 data for MGF is improving with more detailed reporting methods developing.

2025

**REVIEW ENGINEERING APPROACH**  
To focus on innovation in materials, products & services whilst considering the principles of a circular economy.

**PRODUCT CARBON DATA**  
Embodied carbon data is now included on MGF's core product range.

**CARBON TARGETS**  
Set stretching, but realistic, carbon targets for each MGF location.

**COMPLETE 3 YEAR REVIEW**  
Analyse performance against targets and set target and strategy for 2025 onwards with a view to becoming net zero by or before 2050.

2050